

THE ASSAM GAZETTE

অসাধাৰণ EXTRAORDINARY প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত PUBLISHED BY THE AUTHORITY

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No. 666 Dispur, Tuesday, 19th November, 2024, 28th Kartika, 1946 (S. E.)

GOVERNMENT OF ASSAM ORDERS BY THE GOVERNOR LABOUR WELFARE DEPARTMENT ::: LABOUR (RC) BRANCH

NOTIFICATION

The 12th November, 2024

No. E-437386/22.- In exercise of the powers conferred by section 3 (1) read with section 5 of the Assam Tea Plantations Provident Fund and Pension Fund and Deposit Linked Insurance Fund Scheme Act, 1955, (Assam Act X of 1955), the Governor of Assam is hereby pleased to further amend the Assam Tea Plantation Provident Fund and Pension Fund and Deposit Linked Insurance Fund Scheme, 1968, hereinafter referred to as the principal Scheme, in the manner hereinafter appearing, namely:—

Short title, application and commencement

- 1. (1) This Scheme may be called the Assam Tea Plantations Provident Fund and Pension Fund and Deposit Linked Insurance Fund (Amendment) Scheme, 2024.
 - (2) It shall apply to all Tea Plantations and Tea Factories in Assam as described in the Act.
 - (3) It shall come into force on the date of its publication in the Official Gazette.

Amendment of para 22

- 2. In the principal Scheme, in para 22, for clause (b) and (c), the following shall be substituted, namely:-
 - "(b) Notwithstanding anything contained in this paragraph an officer not below the rank of an Assistant Provident Fund Commissioner may, on the joint request in writing, of any employee of a Tea Estate or Tea Factory to which this scheme applies and his employer, enroll such employee as a member or allow him to contribute more than fifteen thousand rupees of his

pay per month if he is already a member of the Fund and thereupon such employee shall be entitled to the benefits and shall be subject to the conditions of the Fund, and the employer shall pay the administrative charges payable and shall comply with all the statutory provisions in respect of such employee.

(c) Every member employed as an employee in a Tea Estate or Tea Factory to which this Scheme applies, shall contribute to the Fund and the contribution shall also be payable to the Fund in respect of him by the employer. Such contribution shall be in accordance with the rate specified in paragraph 23 (a):

Provided that subject to the provisions contained in clause (b) above, where the monthly pay of such a member exceeds Rupees Fifteen Thousand, the contribution payable in respect of him by the employer, shall be limited to the amounts payable on a monthly pay of Rupees Fifteen Thousand including dearness allowance, value of food concessions and leave with wages, but does not include —

- (i) Bonus or,
- (ii) Commission."

Amendment of para 29

3. In the principal Scheme, in para 29, clause (b) shall be deleted and clause (c) shall be renumbered as clause (b).

BALLEPU KALYAN CHAKRAVARTHY,

Additional Chief Secretary to the Government of Assam, Labour Welfare Department.